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OGC 61-0804

18 May 1961

MEMORANDUM FOR: Deputy Director (Support)

SUBJECT : Payment of Travel Expenses for Junior Officer  
Trainee AppointeesREFERENCE : Memorandum to DD/S, dated 24 April 1961, from  
Director of Personnel, Same Subject

1. In connection with the recommendation of the Director of Personnel that the Agency pay travel expenses of individuals being appointed to the Junior Officer Trainee Program, we wish to point out that there is authority for Government departments and agencies to make similar payments for certain occupations. The authority for the Government program is contained in Public Law 86-587, passed 5 July 1960, under which the Civil Service Commission specifies the occupation and positions in which a man power shortage exists and for which travel expenses can be paid to new appointees.

2. Before passage of the above statute, a committee of Congress concluded that such payments for new appointees were important for effective recruitment and would increase the ability of the Federal Government to attract persons to Federal service in shortage occupations. Technically, the authority for the payment of the travel expenses under the above act are available to the Agency. However, because of security and administrative difficulties involved in having the Civil Service Commission designate the positions for which such payments can be made, it might not be advisable for the Agency to participate in it.

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3. I might add that the payments made under the program, should it be adopted, would be considered by the Internal Revenue Service as compensation for income tax purposes.

  
Deputy General Counsel

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Attachment -

Referenced Memorandum

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